

WORKFORCE DEVELOPMENT BUSINESS SURVEY

1. Which industries responded to the survey?

Agriculture	3	Information	7
Business-Professional	24	Manufacturing	13
Construction	13	Other	5
Education	10	Real Estate	5
Financial	23	Retail	24
Food Manufacturing	4	Tourism	19
Government	9	Transportation	8
Health Care	19	Wholesale	6

192 total survey respondents

2. How many workers do the survey respondents employ?

# of employees	Respondents	%
Less than 10	59	30.7%
10-24	33	17.2%
25-49	28	14.6%
50-74	17	8.9%
75-99	12	6.3%
100-499	33	17.2%
500-1000	7	3.6%
over 1000	3	1.5%

3. What percentage of the employees are part-time workers?

% part-time	# in each category	%
0-10%	124	64.6%
11-24%	23	12.0%
25-49%	16	8.3%
50-74%	21	10.9%
75-100%	8	4.2%

4. What benefits are provided?

	# of Respondents	% of total
Full	154	80%
Partial	14	7%
None	24	13%

- Full benefits were loosely defined as health insurance, sick and vacation leave and retirement.
- Partial typically included vacation and sick leave, possibly a 401(K) but not health, life or disability insurance.
- Most employers that responded to the survey carry full benefits.
- There were benefits unique to each industry.
- Those industries with no benefits were the industries with higher percentage of part-time workers and higher turnover rates.
 1. Retail
 2. Tourism (accommodations, food service, recreation)
 3. Health Care (retirement homes and home health)

5. What is the annual employee turnover rate?

Turnover Rate	# of Responses	% of Total
0-4%	74	38.5%
5-10%	45	23.5%
11-20%	34	17.7%
21-40%	20	10.4%
41-60%	10	5.2%
over 60	9	4.7%

6. How many full-time employees do the businesses plan to hire in 2008?

<i>2008 Full-time hires</i>	# of Respondents	% of total
0-5	132	68.7%
6-10	24	12.5%
11-25	17	8.9%
26-35	4	2.1%
36-50	6	3.1%
51-100	5	2.6%
over 100	4	2.1%

Range of 1,300-2,700 full-time workers within the next calendar year

7. How many part-time employees do the businesses plan to hire in 2008?

<i>2008 Part-time hires</i>	# of Respondents	% of total
0-5	150	78.1%
6-10	13	6.8%
11-25	16	8.3%
26-35	3	1.6%
36-50	5	2.6%
51-100	3	1.6%
over 100	2	1.0%

Range of 850-2,150 part-time workers within the next calendar year

8. How many full-time workers do the businesses plan to hire in five years?

2012 Full-time hires	# of Respondents	% of total
0-5	99	51.6%
6-10	32	16.7%
11-25	28	14.6%
26-35	7	3.6%
36-50	12	6.2%
51-100	9	4.7%
over 100	5	2.6%

Range of 2,075--3,800 full-time workers within the next five years

9. How many part-time workers do the businesses plan to hire in five years?

2012 Part-time hires	# of Respondents	% of total
0-5	122	63.6%
6-10	23	12.0%
11-25	17	8.9%
26-35	6	3.1%
36-50	15	7.8%
51-100	2	1.0%
over 100	7	3.6%

Range of 1,825--3,125 part-time workers within the next five years

10. What skill levels are required of these new hires?

Skill levels	# of Respondents	% of total
Unskilled	24	13%
Semi-Skilled	72	37%
Skilled	47	24%
Professional	49	26%

11. Workers needed immediately broken down by Industry.

Agriculture	3	Information	115
Business-Professional	456	Manufacturing	315
Construction	129	Other	4
Education	50	Real Estate	28
Financial	296	Retail	645
Food Processing	126	Tourism	285
Government	127	Transportation	42
Health Care	231	Wholesale	10

Totals = 2,862

<i>Skill Level</i>	Jobs Needed	% of Total
Professional	627	22%
Semi-Skilled	1884	66%
Skilled	339	12%
Non-Skilled	12	0%
totals	2,862	100%